UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): July 23, 2026

RH

(Exact name of registrant as specified in its charter)

Delaware	**001-35720**	**45-3052669**
(State or other jurisdiction of incorporation)	**(Commission File Number)**	**(I.R.S. Employer Identification No.)**

15 Koch Road, Corte Madera, California 94925
(Address of principal executive offices) (Zip Code)

Registrant’s telephone number, including area code: (415) 924-1005

N/A
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of each exchange on which registered
Common Stock, $0.0001 par value	RH	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01. Regulation FD Disclosure.

On July 23, 2026, RH issued a press release regarding the promotion of Sandy Pilon to Chief Customer Experience & Values Officer and a press release regarding the appointment of Ryan G. Hassanein as Chief Legal & Compliance Officer. Copies of the press releases are furnished hereto as Exhibit 99.1 and Exhibit 99.2, respectively.

The information furnished with this report, including Exhibits 99.1 and 99.2, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	RH Press Release dated July 23, 2026.
99.2	RH Press Release dated July 23, 2026.
104	Cover Page Interactive Data File—the cover page XBRL tags are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RH

Dated: July 23, 2026

By: /s/ Jack Preston
Jack Preston
Chief Financial Officer

Exhibit 99.1

RH ANNOUNCES THE PROMOTION OF SANDY PILON TO CHIEF CUSTOMER EXPERIENCE & VALUES OFFICER

JULY 23, 2026

CORTE MADERA, Calif.--(BUSINESS WIRE)--RH (NYSE:RH) announced today the promotion of Sandy Pilon to Chief Customer Experience & Values Officer.

In her new role, Sandy will lead the Company’s Gallery, Hospitality, Interior Design, Trade, Contract, Delight, People and Optimization teams across every touchpoint of the RH Brand globally.

Sandy has been a member of Team RH for 18 years and has held key leadership positions across the organization, including Field Leader of our Northern and Southern California Galleries, Senior Vice President of Delight and Customer Service Operations, and most recently served as the Company’s Chief People Officer.

Gary Friedman, RH Chairman and Chief Executive Officer, commented, “Over the past 18 years Sandy has been an important partner and leader of RH’s transformation into the leading luxury home brand in the world. Her exceptional leadership and passionate advocacy of our Values and Beliefs give me great confidence in Sandy’s ability to build and lead a team capable of building one of the most admired brands in the world.”

Sandy said, “I am deeply grateful for the trust Gary and our Leadership Team have placed in me. Having spent the last 18 years growing alongside this extraordinary organization, it is an incredible honor to step into this role. I believe the greatest luxury we can offer is an exceptional experience—one that reflects our values in every interaction, inspires our people to do their life's best work, and creates lasting relationships with teams and customers around the world. I couldn't be more excited for what we will build.”

About RH

RH (NYSE: RH) is a global curator of design, taste and style in the luxury lifestyle market. Operating across the United States, Canada, the United Kingdom and Europe, the Company offers collections through its retail galleries, sourcebooks and online at RH.com, with integrated hospitality experiences in galleries throughout the United States and internationally.

Forward Looking Statements

PRESS
truthgroup@RH.com

INVESTOR RELATIONS
Allison Malkin, 203.682.8225, allison.malkin@icrinc.com

Exhibit 99.2

RH ANNOUNCES THE APPOINTMENT OF RYAN HASSANEIN AS CHIEF LEGAL & COMPLIANCE OFFICER

JULY 23, 2026

CORTE MADERA, Calif.--(BUSINESS WIRE)--RH (NYSE:RH) announced today the appointment of Ryan Hassanein as Chief Legal & Compliance Officer.

Mr. Hassanein will oversee all areas of the Company's legal and compliance functions, including product safety and vendor compliance.

Prior to joining RH, Mr. Hassanein spent over ten years at McKesson Corporation, one of the largest healthcare companies in the world, where he was a member of the Chief Legal Officer's leadership team with responsibilities spanning a wide range of areas, including litigation, regulatory, compliance, government relations, supply chain and technology.

Mr. Hassanein will report to RH Chairman and Chief Executive Officer Gary Friedman and serve as a member of the Company's Executive Leadership Team.

Gary Friedman, RH Chairman and Chief Executive Officer, commented, “We are thrilled to welcome Ryan to Team RH. Ryan's leadership experience extends well beyond the traditional scope of a legal role based on the range of his contributions at McKesson, one of the largest and most sophisticated companies in the world from a legal and compliance perspective. We believe Ryan is an outstanding addition to our Executive Leadership Team as we continue to optimize our business as part of our growth and international expansion.”

Mr. Hassanein said, “I am honored to join Gary and Team RH in the quest to build one of the most admired brands in the world and excited to participate in such an extraordinary effort. I look forward to making a meaningful contribution as RH continues to scale its business and strengthen its operational capabilities.”

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Forward Looking Statements

Some of the statements in this press release are forward-looking and are made pursuant to the safe harbor provision of the Private Securities Litigation Reform Act of 1995. These statements involve risks and uncertainties that may cause results to differ materially from the statements set forth in this press release. Such forward-looking statements include statements relating to expectations regarding the benefits from the appointment or promotion of RH’s leadership team members. The forward-looking statements in this press release speak only as of the date of this press release and are subject to uncertainty and changes. Given these circumstances, you should not place undue reliance on these forward-looking statements. RH expressly disclaims any obligation or undertaking to release publicly any updates or revisions to such forward-looking statements to reflect any change in its expectations with regard thereto or any changes in the events, conditions or circumstances on which any such statement is based.

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